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GOVERNOR

STATE OF ALABAMA
ALABAMA DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL
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JIM REDDOCH
COMMISSIONER

BARBARA A. JACKSON, Ed.D.
ACTING FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Registered Nurse I

NUMBER: 14-05

JOB CODE: N2500

DATE: March 14, 2014

JOB LOCATION: North Alabama Regional Hospital
4218 Highway 31 South
Decatur, AL 35603

POSITION #: 8824232

SALARY RANGE: 73 (\$43,339.20 - \$56,685.60)
(Plus \$2.00 per hour shift differential for evening/night shift)

QUALIFICATIONS: Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional nursing position at a state adult psychiatric hospital. An employee in this class is responsible for the delivery of patient care through the nursing processes of assessment, planning, and evaluation of the needs of patients. Specific duties and responsibilities of this position include but are not limited to the following: Collects patient health data; Analyzes assessment data identifying patient needs / problems to be included in the patient's treatment plan; Derive patient care outcomes from a problem list resulting in individualized, therapeutically sound goals; Prescribes nursing care interventions which promote expected outcomes (goals); Implements / provides patients with a therapeutic care environment. Prepares and administers prescribed medications and treatments. Assures physician's orders are transcribed correctly and orders are administered as prescribed. Supervises / directs work of LPN's and non-licensed, basic care staff. Recommends, assist with and administers disciplinary action as is deemed necessary. Evaluates patient progress in attaining expected outcomes; Performs charge nurse and shift supervisor functions as directed; and Participates in performance improvement activities measuring the quality of care and effectiveness of nursing practices.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Must be able to work any shift, weekends, and/or holidays as scheduled. Ability to interact and maintain effective working relationships with a variety of individuals; patients, peers, and subordinates. Ability to communicate both orally and in writing. Ability to make independent decisions. Knowledge of mental illness. Ability to make independent decisions. Ability to supervise / direct the work of subordinate staff. Knowledge, skills, and abilities necessary to recognize and respond effectively to medical and psychiatric emergencies. Ability to evaluate the effectiveness of treatment / training programs. Ability to provide patient care utilizing nursing process, standard of care and nursing plan of care. Ability to provide education to patients. Ability to operate standard medical / nursing equipment.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at <http://www.mh.alabama.gov/CareersWithADMH.aspx>. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current Alabama Board of Nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded directly by the university or college to the Personnel / Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”